


Job Evaluation Rating Document

CUPE, SEIU, SGEU, SAHO 	Job Title <u>Laboratory Scientist I</u> Date <u>December 12, 2018</u> Revised Date <u>September 14, 2021</u> Revised Date _____	Code <u>522</u>
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Decision Making Testing is performed as per guidelines established by the Province of Saskatchewan. Choice of action utilized when processing/transporting specimens.	Degree <u>3.0</u>
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Education Grade 12. Baccalaureate of Science Degree with a major in defined science and required courses (Major dependent on specific specialty area, e.g., Chemistry required in Chemistry, Microbiology in Microbiology, etc).	Degree <u>6.0</u>
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Experience No previous experience. Twelve (12) months on-the-job experience to become familiar with facility-specific equipment, various test procedures and department policies and procedures.	Degree <u>4.0</u>
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Independent Judgement Laboratory duties are performed in accordance with provincial standards. Exercises judgement in testing, calibration, troubleshooting, preventative maintenance and minor repairs of equipment. Performs additional tests based on diagnostic evidence.	Degree <u>4.0</u>
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Working Relationships Regular contact with clients and government agencies requiring tact and discretion.	Degree <u>3.0</u>
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<p>Impact of Action</p> <p>Delays in test results may require re-testing and may cause substantial delays in follow-up treatment. Improper handling of infectious material, chemicals, sharps or improper disposal of biohazardous material may cause serious discomfort.</p>	<p>Degree</p> <p>3.0</p>
<p>Leadership and/or Supervision</p> <p>Provides occasional guidance to the primary function of others, including training.</p>	<p>Degree</p> <p>2.0</p>
<p>Physical Demands</p> <p>Regular physical effort walking, standing, testing, with periods of coordination of fine or coarse movements.</p>	<p>Degree</p> <p>2.5</p>
<p>Sensory Demands</p> <p>Frequent sensory demands while performing laboratory procedures which require concentration on fine precision work such as testing, computer and microscope.</p>	<p>Degree</p> <p>3.0</p>
<p>Environment</p> <p>Frequent exposure to major disagreeable conditions/hazards such as chemicals, blood/body fluids, sharps and infectious diseases.</p>	<p>Degree</p> <p>5.0</p>